

## **Australasian Barbecue Alliance Announcement – Code of Conduct**

The Australasian Barbecue Alliance was founded in 2014 with the aim of promoting low n slow barbecue and live fire grilling. The ABA has created and now consistently delivers multiple high-quality barbecue competition formats, whilst also promoting a positive culture of sharing knowledge and promoting an inclusive space, which is often referred to as the ‘brotherhood’ of barbecue.

The ABA has developed a code of conduct to deal with the instances of a team, team member or a group member, who is not upholding the standards of interaction and acceptable behaviour when participating in ABA activities.

All feedback and questions on this Code of Conduct, please contact [info@ausbbq.com.au](mailto:info@ausbbq.com.au)

### **ABA Code of Conduct**

#### **ABA Representatives**

The ABA is supported by dozens of volunteers across Australia and New Zealand who deliver a high quality and professional standard of support to the products and services the ABA delivers.

- ABA representatives will uphold a professional, unbiased, consistent and fair delivery of adjudication, communication and support for members, teams and fellow crew members.

#### **ABA Teams**

Teams who compete in ABA Sanctioned contests in Australia and New Zealand agree to abide by the following Code of Conduct.

- All team members competing in an ABA Sanctioned contests will show sportsman-like behaviour, respect, support and a professional attitude towards the ABA, ABA Crew, fellow teammates, other teams, general public and also the Promoter in any/all interactions before, during and after any ABA Sanctioned contest.
- In the event that a current, former or part time participant in ABA related activities engages in behaviour to bring the ABA into disrepute or to attempt to tarnish the reputation of an ABA supporter, team, crew member, promoter, official representative in writing in or on any external platform whether private or public, will be subject to adjudication and potential sanctions.

Breaches will be assessed on a case-by-case basis by a panel of selected ABA Board Members and Team Committee Members who will review the evidence, taking into account any reasonable attempts to garner both sides of a story before making a determination.

- Penalties may include a warning or a suspension from competing in ABA Sanctioned contests for a period of time. Or in major cases an exclusion from competing in any ABA Sanctioned contest for an indefinite period of time or a lifetime ban.
- In the event of deliberate cheating or interfering with due contest processes, bringing the ABA into disrepute, a minimum period of 12 months exclusion would apply.
- Teams or Team members will have a period of 7 days to reply in writing to dispute any suspensions or exclusions, and a final determination will be made by the ABA appointed panel.

### **ABA Facebook Group Subscribers**

The ABA has approximately 100,000 people who subscribe to its Facebook Group which is a place to share tips, tricks and recipes amongst members for mutual benefit. The Group is also a platform for ABA Supporting Partners, Promoters and the ABA HQ to promote events, live results feeds, special offers or relevant industry news.

- All participants of the Facebook Group will show respect, support and a professional attitude towards fellow members.
- All participants of the Facebook Group will make only helpful, positive and relevant posts, comments or feedback relevant to barbecue industry products or services, keeping in mind the Group Guidelines found in the 'About Us' section of the Group info section.

The ABA Facebook Group has approximately 15 Moderators who monitor posts, comments and interactions on a daily basis. The moderators are aware of the Guidelines for the use of the Facebook Group and from time to time remove posts and comments for a range of reasons.

#### Mute Function

Most cases are dealt with by a moderator removing a post or comment. From time to time subscribers may be placed on Mute for a period of time for making racist or derogatory remarks towards people, bullying, unhelpful or negative comments, inciting a negative campaign, berating other members, trash talking a product, brand or service provided by (any) company including the ABA.

#### Ban or Block

Ongoing or serious breaches will result in a permanent ban from the group.

## **Reporting Code of Conduct Breaches**

Anyone can report a Code of Conduct breach to the ABA board writing by email, being sure to include any all evidence to support the claim via [info@ausbbq.com.au](mailto:info@ausbbq.com.au)

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